

## Minutes

### PENSIONS COMMITTEE

14 December 2011

Meeting held at Committee Room 4 - Civic Centre,  
High Street, Uxbridge UB8 1UW



HILLINGDON  
LONDON

|     |  |                  |
|-----|--|------------------|
|     | <p><b>Committee Members Present:</b><br/>Councillors Philip Corthorne (Chairman)<br/>Michael Markham (Vice-Chairman)<br/>Paul Harmsworth (Labour Lead)<br/>Janet Duncan<br/>Richard Lewis</p> <p><b>Officers Present:</b><br/>Paul Whaymand, Central Services, Section 151 Officer<br/>Nancy Le Roux, Central Services, Senior Finance Manager<br/>James Lake, Central Services, Financial Advisor<br/>Ken Chisholm, Central Services, Financial Advisor<br/>Natasha Dogra, Central Services, Democratic Services</p> <p><b>Others Present:</b><br/>John Hastings, Advisor, Hymans</p> |                  |
| 38. | <p><b>APOLOGIES FOR ABSENCE</b> (<i>Agenda Item 1</i>)</p> <p>Apologies had been received from Cllr David Simmonds and Andrew Scott.</p>   | <b>Action by</b> |
| 39. | <p><b>DECLARATION OF INTERESTS IN MATTERS COMING BEFORE THE COMMITTEE</b> (<i>Agenda Item 2</i>)</p> <p>Councillors Corthorne, Duncan, Harmsworth and Lewis, and advisory member John Holroyd declared a personal interest in all Agenda Items, in that they were all members of the Local Government Pension Scheme, and remained in the room.</p>  | <b>Action by</b> |
| 40. | <p><b>CONSIDERATION OF THE MINUTES OF THE PREVIOUS MEETING</b> (<i>Agenda Item 3</i>)</p> <p>Resolved:<br/>The Committee agreed that the minutes were an accurate record of the previous meeting.</p>  | <b>Action by</b> |
| 41. | <p><b>TO CONFIRM THAT ITEMS MARKED PART 1 WILL BE CONSIDERED IN PUBLIC AND ITEMS MARKED PART 2 WILL BE CONSIDERED IN PRIVATE.</b> (<i>Agenda Item 4</i>)</p> <p>Resolved:<br/>The Committee agreed that Agenda Items 6 to 10 were to be considered in public; and Agenda Items 10 to 13 were to be considered in private for the reasons stated on the agenda. Members of the press</p>  | <b>Action by</b> |

|     |   |   |
|-----|---|---|
|     | and public would be excluded from the meeting during the consideration of these items.  |   |
| 42. | <p><b>REVIEW OF PERFORMANCE MEASUREMENT OF THE FUND</b><br/>(<i>Agenda Item 5</i>)</p> <p>Officers presented the review of the fund manager performance for the London Borough of Hillingdon Pension Fund for the period ending on 30 September 2011. The total value of the fund's investments as at 30 September 2011 was £564.3m.</p> <p>Members discussed the performance of the Fund Managers and noted a pleasing quarterly performance. Members noted that for the quarter ending 30 September 2011, Hillingdon returned a negative 6.20%, outperforming against the WM average by 3.10%. The one year figure shows an outperformance of 2.54% with positive returns of 1.34% against the average negative return of 1.20%.</p> <p><b>Resolved:</b><br/><b>The Committee noted the update.</b></p> | <p><b>Action by</b></p> <p><i>Nancy Le Roux,<br/>Senior Finance<br/>Manager</i></p> |
| 43. | <p><b>EARLY RETIREMENT MONITOR</b> (<i>Agenda Item 6</i>)</p> <p>The Chairman of the Committee presented the report which summarised the number of Early Retirements in the year 2011/12. Officers informed Members that in quarter 2 of the current year 42 people over the age of 55 had their LGPS benefits put into payment due to redundancy and efficiency.</p> <p><b>Resolved:</b><br/><b>The Committee noted the report.</b></p>  | <p><b>Action by</b></p> <p><i>Nancy Le Roux,<br/>Senior Finance<br/>Manager</i></p> |
| 44. | <p><b>PENSION FUND BUDGET</b> (<i>Agenda Item 7</i>)</p> <p>Officers presented the Pension Budget Fund 2011/12 to the Committee. Officers said the combined impact of lower income and higher expenditure is forecasting a member deficit of £1.7m as at month 6, £2.4m less than the budget. Members clarified that the current forecast was predicting an overall deficit from operations of £2.5m. Officers said the budget would continue to be monitored on a monthly basis and issues would be reported to the next meeting of Committee.</p> <p><b>Resolved:</b><br/><b>The Committee noted the budget position as at 30 September 2011.</b></p>   | <p><b>Action by</b></p> <p><i>Nancy Le Roux,<br/>Senior Finance<br/>Manager</i></p> |
| 45. | <p><b>ADMINISTRATION PERFORMANCE REPORT</b> (<i>Agenda Item 8</i>)</p> <p>Officers informed the Committee Members that from September 2010, Pensions Administration was combined with Payroll under a single manager. Monthly performance indicator reports were sent to officers in HR responsible for the day to day administration of the scheme. Two temporary members of staff had been introduced to the team due to</p>  | <p><b>Action by</b></p>   |



|  |   |                  |
|--|---|------------------|
|  | <i>(including the authority holding that information)' (paragraph 3 of the schedule to the Act).</i>  |                  |
| 48.  | <p><b>PENSIONS ADMINISTRATION REPORT</b> (Agenda Item 11)</p> <p><i>This item was discussed as a Part 2 item without the press or public present as the information under discussion contained confidential or exempt information as defined by law in the Local Government (Access to Information) Act 1985. This was because it discussed 'information relating to the financial or business affairs of any particular person (including the authority holding that information)' (paragraph 3 of the schedule to the Act).</i></p>                             | <b>Action by</b> |
| 49.  | <p><b>RISK MANAGEMENT REPORT</b> (Agenda Item 12)</p> <p><i>This item was discussed as a Part 2 item without the press or public present as the information under discussion contained confidential or exempt information as defined by law in the Local Government (Access to Information) Act 1985. This was because it discussed 'information relating to the financial or business affairs of any particular person (including the authority holding that information)' (paragraph 3 of the schedule to the Act).</i></p>                                     | <b>Action by</b> |
| 50.  | <p><b>CORPORATE GOVERNANCE &amp; SOCIALLY RESPONSIBLE INVESTMENT</b> (Agenda Item 13)</p> <p><i>This item was discussed as a Part 2 item without the press or public present as the information under discussion contained confidential or exempt information as defined by law in the Local Government (Access to Information) Act 1985. This was because it discussed 'information relating to the financial or business affairs of any particular person (including the authority holding that information)' (paragraph 3 of the schedule to the Act).</i></p> | <b>Action by</b> |
| 51.  | <p><b>CUSTODY TENDER REPORT</b> (Agenda Item 14)</p> <p><i>This item was discussed as a Part 2 item without the press or public present as the information under discussion contained confidential or exempt information as defined by law in the Local Government (Access to Information) Act 1985. This was because it discussed 'information relating to the financial or business affairs of any particular person (including the authority holding that information)' (paragraph 3 of the schedule to the Act).</i></p>                                      | <b>Action by</b> |
| <p>The meeting, which commenced at 5.30 pm, closed at 6.15 pm.</p> |   |                  |

These are the minutes of the above meeting. For more information on any of the resolutions please contact Natasha Dogra on 01895 277488. Circulation of these minutes is to Councillors, Officers, the Press and Members of the Public.